

Date: Wednesday, 12th July 2023  
Our Ref: MB/CM FOI 5794

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Liverpool L9 7BB  
Tel: 01515253611  
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**Re: Freedom of Information Request FOI 5794**

We are writing in response to your request submitted under the Freedom of Information Act, received in this office on 21st June 2023.

Your request was as follows:

Please may you provide me with:

The name and best contact details for your Chief People Officer, Head of recruitment, International recruitment lead or whoever would be the primary contact responsible for the recruitment of overseas Nurses. Please can you also provide the details for the Recruitment Lead, Recruitment Manager or the primary contact that would be responsible for the recruitment of UK based Band 5 & 6 Nurses and Allied Health Professionals (namely Radiographers & Physiotherapists)?

Please provide the following where available.

1.  Contact name
2.  Email address
3.  Best contact number

Chief People Officer - Mike Gibney

Head of Recruitment - Dependent upon the recruitment area

International Recruitment Lead - Workforce Procurement Team (also the Recruitment Lead, Recruitment Manager responsible for the recruitment of UK based Band 5 & 6 Nurses and Allied Health Professionals (namely Radiographers & Physiotherapists))

The Walton Centre NHS Foundation Trust does not disclose individual staff members contact details. You can write to staff using the address above or alternatively email [wcf.enquiries@nhs.net](mailto:wcf.enquiries@nhs.net) asking for your correspondence to be forwarded on.

1) Total spend on international recruitment activity with agency providers for the last financial year?

The WCFT total Spend on international recruitment activity for the financial year 22/23 was £112,727.01

2) Names, total number of agency providers currently being used for international recruitment and total spend with each provider for the last financial year?

The WCFT use NHSP International.

3) The average fee per Nurse, for International Recruitment via agency?

£2,300.

4) The main challenges faced by the Trust when recruiting overseas nurses?

N/A

Please see our response above in [blue](#).

#### **Re-Use of Public Sector Information**

All information supplied by the Trust in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2005, Statutory Instrument 2005 No. 1515 which came into effect on 1st July 2005.

Under the terms of the Regulations, the Trust will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however the Trust reserves the right, in certain circumstances, to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information can be found at [www.opsi.gov.uk](http://www.opsi.gov.uk) where a sample license terms and fees can be found with guidance on copyright and publishing notes and a Guide to Best Practice and regulated advice and case studies, at [www.opsi.gov.uk/advice/psi-regulations/index.htm](http://www.opsi.gov.uk/advice/psi-regulations/index.htm)

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Freedom of Information Office at the address above.

**Please remember to quote the reference number, FOI 5794 in any future communications.**

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted by:

Post: Information Commissioners Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Online: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/>

Telephone: 0303 123 1113

Yours sincerely

*Mike Burns*

**Mr. Mike Burns, Executive Lead for Freedom of Information**